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## EMPLOYER NEWSLETTER

### EnrollBlue Enhancements

We are pleased to announce that the retiree enrollment enhancements are ready for use in EnrollBlue. Going forward please process retirement applications through EnrollBlue. There are only two circumstances where a retiree's application should be processed by paper and submitted to the Office of Insurance: (1) If a participant is retiring as a result of a disability (should be categorized as "leaving employment", not as "retiring"); or (2) If the participant leaves retirement to return to active employee status and re-enters retirement status a second time.

### Stay Connected

Use the new link on our "Employer Units" [website](#) to sign up for email updates.

### Life Insurance Beneficiaries

Minnesota Life makes it easy and convenient for participants to manage their beneficiary designations online. In an effort to reduce the volume of changes submitted by paper, and to ensure privacy, please encourage your employees to use the [online beneficiary management tool](#) that provides confidential easy access to beneficiary records.

### Tobacco Cessation

Tobacco use is considered the leading preventable risk factor for illness and disease. The Plan is kicking off an initiative to raise awareness about the importance of quitting tobacco use and to provide participants with the tools to quit. The initiative's goal is to help participants live a healthier life and reduce tobacco-related illness.

A special edition newsletter with the tobacco cessation program details will be sent separately.

### Dependent Eligibility

In order to be added as a dependent under the Plan, the person must be the participant's child up to age twenty-six (26) or legal spouse. See the [Plan Document](#) for a detailed list of who qualifies as a dependent child. Please remember to maintain sufficient proof of each dependent's eligibility. The Plan does have the right to audit dependent eligibility at any time.

EnrollBlue makes it easy to ensure your employees' dependent social security numbers (SSN) are up to date. Please review your "invalid SSN report" in EnrollBlue to ensure all dependent SSNs are recorded correctly.

### Dates to Remember:

**July 1** - Tobacco Use Premium Surcharge effective date.



## FAST FACTS

24/7

Participants have access to beneficiary information anytime, day or night, through Minnesota Life's online beneficiary management tool.

68.8%

Of tobacco smokers want to quit.

Source: [www.CDC.gov](http://www.CDC.gov)

## MORE INFORMATION

<http://knowyourbenefits.dfa.ms.gov>

### Have Questions?

We've got answers.

Contact Claire Whittington at  
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